

## Specific Plan Promotion for Corporate Social Responsibility

Our company deeply believes that “Taken from the community, giving back to society”. We are devoted to the social good, and encourage our employees to attend charitable activities actively.

1. In order to devote ourselves to practicing social responsibility, we are fearless to face the serious epidemic and have already held the blood donation for two consecutive years. We rallied our employees to take part in blood donation twice in 2021. There were 33 employees who donated 52 packages of blood this year. Compared with 2020, there were 13 employees who donated 23 packages of the blood at that time, the rate of participation rose to 40 percent. It is a good continued tradition of our company.
2. In 2021, a coronavirus pandemic affected every country in the world. Besides preventing epidemics, our company never forgot to help vulnerable groups. We not only took part in one million TWD donations from the Taoyuan city government, but also promoted projects concerning underprivileged groups, for example, ordering the cookies which are made by the bakery of Children Are Us Foundation.
3. Our company started to collaborate with many schools to conduct Industry-Academic Collaboration, including national university and university of technology. We also provide the internship opportunities of pivotal skills to make current students apply what they have learned, and wish they could have no gaps when they enter the workforce. In 2021, our factory added a new intern, and the cumulative interns were 4.

